



## **FULL TIME BENEFITS**

### **RETIREMENT:**

- 401(a)-Center paid at 12% of salary
- 457-optional; employee paid
- No Social Security paid

### **INSURANCE-Center paid:**

- Health Insurance-begins the first after 60 days for employee only base plan
- \$30,000 Life AD&D- for employee only as long as employed

### **OPTIONAL INSURANCE AVAILABLE:**

- Aflac
- Eyetopia
- Blue Cross-Life and dental
- Flexplan-(FSA)-Medical reimbursement

### **PTO-Personal Time Off**

- Begins at 16 hours per month; eligible after 30 days of employment

### **CENTER DAYCARE AVAILABLE (7:00AM-6:00 PM, Monday-Friday)**

## **PART TIME BENEFITS**

### **RETIREMENT:**

- 457-Mandatory at 7.5% or may elect higher if desired
- No Social Security paid

### **INSURANCE:**

- Health Insurance as listed above if average hours are equal to or greater than 30 averaged hours per week for 3 consecutive months

### **CENTER DAYCARE AVAILABLE (7:00AM-6:00 PM, Monday-Friday)**