



FULL TIME BENEFITS

RETIREMENT:

- 401(a)-Center paid at 12% of salary
- 457-optional; employee paid
- No Social Security paid

Insurance-Center paid:

- Health Insurance-begins the first after 60 days for employee only
- \$30,000 Life AD&D- for employee only as long as employed

Optional Insurance-Employee paid:

- Aflac
- Eyetopia
- Blue Cross-Life and dental
- Flexplan-(FSA)-Medical reimbursement

PTO-Personal Time Off

- Begins at 16 hours per month; eligible after 30 days of employment
- 2 VIP days-One per 6 months of fiscal year after 6 months of employment

Center daycare available (7:00AM-6:00 PM, Monday-Friday)

PART TIME BENEFITS

RETIREMENT:

- 457-Mandatory at 7.5% or may elect higher if desired
- No Social Security paid

INSURANCE:

- Health Insurance as listed above if average hours are equal to or greater than 30 hours per week for 3 consecutive months

Center daycare available (7:00AM-6:00 PM, Monday-Friday)